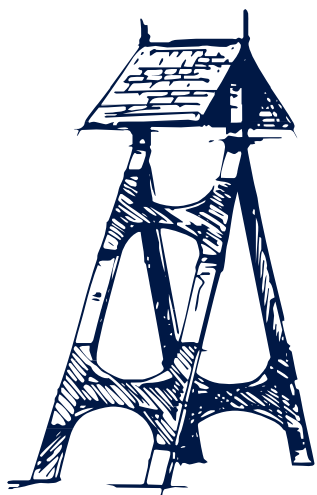




TAURANGA Primary School

**APPLICATION &
INFORMATION PACK**

Scale A Teachers

2027

Dear Applicant,

Thank you for expressing an interest in joining the Tauranga Primary School teaching team in **2027**.

Our school vision is:

Together, we are learning to go places | Akongia tatou, ngā haere ki wāhi kē

This vision statement reflects our desire to work collaboratively to engage, challenge and support our students to grow their capabilities and dispositions as learners, so that they can thrive in learning and life.

Staff at Tauranga Primary School work in collaborative teams, in a mixture of traditional classroom settings and flexible learning environments.

Combined with our understanding about the Science of Learning, we strive to deliver evidence based learning and teaching pedagogies that are responsive to the needs of our learners. Staff are well supported, with access to high quality professional learning and development, as well as ongoing coaching and mentoring.

Our team cares for each other, we appreciate the skills and dispositions that we each bring to our school, and appreciate a sense of humour and fun.

The positions advertised are for **2 x Scale A teachers (1 x permanent and 1 x fixed term 2027 – study leave)**. The positions are will be allocated one to the junior and one to middle/senior school depending on the suitability of the applicants. Our middle and senior teams work in purpose built flexible learning environments (which includes an ability to close off individual classroom spaces), and the junior team works collaboratively across traditional single cell classrooms.

Our school website and Facebook page are excellent resources to gain additional information about our school. We encourage you to refer to these resources.

We wish you well with your application and look forward to hearing about the knowledge, skills and dispositions that you can offer to enhance Tauranga Primary School.

Nga mihi nui

Fiona Hawes
Principal | Tumuaki

GAZETTE ADVERTISEMENT:

Scale A teachers commencing 2027

1 x permanent teacher & 1 x fixed term teacher (study leave)

We are seeking skilled and highly effective teachers who bring warmth, care and enthusiasm to their practice to join our team in 2027.

Our school-wide approaches include Maths No Problem! and iDeal Structured Literacy, so experience or strengths in these areas would be an advantage. Coaching, mentoring and ongoing professional growth are central to how we work. We value reflective, collaborative teachers who are open to feedback and prepared to share their knowledge and strengths to grow the capability of others.

In return, we offer a forward-thinking learning environment where strong relationships, collaboration and high-quality professional learning are at the heart of our work. If you are passionate about making a positive difference for tamariki and want to grow alongside a skilled and supportive team, we would love to hear from you.

- The positions will be in areas of the school that best suit the applicants and our school team. Most likely one junior team and one middle/senior team role will be appointed.
- It is very important that we employ staff who will embrace working in a collaborative culture where we all have **collective responsibility for all** learners in our school.
- **We work as a team** and learn from the practice of our colleagues. It is essential that you work well with others, are a learner with a growth mindset, and have a good sense of humour.
- **Structured Literacy pedagogy is a core teaching practice across all year levels (IDEAL approach).**
- In 2025 we implemented the resource **Maths No Problem!** and this is a significant part of our Mathematics teaching and learning programme
- **Mindfulness** is an embedded school wide practice (expectation for all every day)
- **Zones of Regulation** is implemented school wide, and is a valued well being initiative
- The **normalisation of te reo Māori** is a long term ongoing goal for our entire staff, strengths and a willingness to continually grow in this area is valued.
- To learn more about our school please look on the school website www.tauranga.school.nz

TIMELINE FOR APPOINTMENT:

Position advertised online:	Thursday 27 th August
Applications for position close:	17 th September – 12pm
Shortlist of applicants:	17 th September
Interviews:	The week starting the 21 st September
School visits:	Negotiated with applicants (if necessary)
Position Commences:	Term 1 2027

Application check list:

Application form completed and signed
Letter of introduction, outlining suitability for this position.
Curriculum Vitae

NB: Evidence of qualifications and 2 forms of ID will be required at interview.

Professional Learning Community

Staff of Tauranga Primary School work together to enhance both academic and social outcomes for our learners by supporting and encouraging each other, on a professional level.

KOTAHITANGA

Kotahitanga incorporates the principle of mahi ngātahi, working together towards the achievement of a common goal. Listening, talking and being open to compromise are at the forefront of kotahitanga, which does not equate to unanimous agreement, but allows all members to have their say and to have their views respected. Once a decision has been reached, we agree to move forward together toward our common goals.

TEAM PLAYER:

We work collaboratively; trusting in others to fulfil their professional responsibilities.

SELF-MANAGER:

We take responsibility for our own emotional, physical, and professional well-being and development.

THINKER:

We are open to new ideas and suggestions. We are committed to reflective practice and to giving new things a go.

COMMUNICATOR:

In our TPS conversations we show respect for others by sharing our honest opinion, listening actively, respecting diversity and approaching conversations with an open and positive mindset.

CONTRIBUTOR:

We are generous with our expertise, knowledge, time and resources.

TEACHING POSITION APPLICATION FORM

Please post or email to:

Fiona Hawes
Tauranga Primary School.
31 Fifth Avenue
Tauranga 3110

vacancy@tauranga.school.nz

Applications close: 17th September – 12pm

Position applied for: Permanent Scale A – 1 x Fixed Term & 1 x Permanent
circle position(s) you are applying for

PERSONAL DETAILS

Surname			
First names			
Preferred name			
Address			
Date of birth			
Contact details	HOME		WORK
	MOBILE		EMAIL

Certificated Teacher Status	✓	Registration No.	Expiry date
Provisionally certificated			
Not certificated			

Present Teaching Position	
School	
Date appointed	
Type of appointment	

Can we contact your principal about this position? YES NO

Educational Qualifications	Type of qualification	Date received	Received from

Details of Training and Service

Please include details of your work history for the last 5 years.

[illegible]

Please indicate any breaks in service and give reasons, e.g. overseas travel:

DATES	REASON FOR BREAK

Total certificated service	
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A	In permanent positions	years	months
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	years	months
B In relieving positions		

Professional Development
Please provide a summary of recent professional learning and development.

[illegible]

CONFIRMATION

1	I certify that the information given in this application is, to the best of my knowledge, true and correct. I understand that the claims made in my application may be checked.	YES	NO
	I understand that if I have supplied incorrect or misleading information, or have omitted any important information, I may be disqualified from appointment, or if appointed, may be dismissed.		

2	I am currently registered to teach in New Zealand.	YES	NO
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3	In accordance with the Privacy Act, I authorise the board of trustees to:	YES	NO
	- Obtain further information from the referees listed in this application, and I consent to the referees disclosing such information to the board - Obtain information in relation to my application from persons not listed as referees, and I consent to these persons disclosing pertinent information to the board. - Contact the Education Council.		

4	STUDENT SAFETY <i>[Tick the relevant statement]</i>
	☐ I have never been the subject of a complaint about the safety of a student. ☐ I have been the subject of a complaint about the safety of a student. <i>Please give dates and details:</i>

5	OFFENCES AGAINST THE LAW <i>[Cross out the statements that don't apply to you]</i>
	- I have never been convicted of an offence against the law (excluding minor traffic convictions). - I have no pending charges of an offence against the law. I have been convicted of an offence against the law. <i>Please give dates and details:</i> I have pending charges of an offence against the law. <i>Please give dates and details:</i>

6	I know of no reason why I would not be suitable to work with children or young people.	TRUE	FALSE
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Applicant's signature

Date

REFEREES

Please provide the names and contact details of three referees below. Referees' reports are confidential to the board. Referees will only be contacted for candidates who are short-listed.

REFEREE'S DETAILS				
Full name				
Position				
Relationship to the applicant				
Contact details	PRIVATE		WORK	
	MOBILE		EMAIL	

REFEREE'S DETAILS				
Full name				
Position				
Relationship to the applicant				
Contact details	PRIVATE		WORK	
	MOBILE		EMAIL	

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