



TAURANGA Primary School

**APPLICATION &
INFORMATION PACK**

Scale A Teachers

2026

Dear Applicant,

Thank you for expressing an interest in joining the Tauranga Primary School teaching team in **2026**.

Our school vision is:

Together, we are learning to go places | Akongia tatou, ngā haere ki wāhi kē

This vision statement reflects our desire to work collaboratively to engage, challenge and support our students to grow their capabilities and dispositions as learners, so that they can thrive in learning and life.

Staff at Tauranga Primary School work in collaborative teams, in a mixture of traditional classroom settings and flexible learning environments.

Combined with our understanding about the Science of Learning, we strive to deliver evidence based learning and teaching pedagogies that are responsive to the needs of our learners. Staff are well supported, with access to high quality professional learning and development, as well as ongoing coaching and mentoring.

Our team cares for each other, we appreciate the skills and dispositions that we each bring to our school, and appreciate a sense of humour and fun.

The positions advertised are for **3 x Scale A teachers (2 x permanent and 1 x fixed term 2026). The positions are spread across our school – 1 junior teacher, 1 middle school and 1 senior school teacher.** Our middle and senior teams work in purpose built flexible learning environments (which includes an ability to close off individual classroom spaces), and the junior team works collaboratively across traditional single cell classrooms.

Our school website and Facebook page are excellent resources to gain additional information about our school. We encourage you to refer to these resources.

We wish you well with your application and look forward to hearing about the knowledge, skills and dispositions that you can offer to enhance Tauranga Primary School.

Kind regards,

Nga mihi nui

Fiona Hawes
Principal | Tumuaki

GAZETTE ADVERTISEMENT:

Scale A teacher commence 2026

**2 x permanent & 1 x fixed term teachers:
1 x Years 0-2, 1 x Year 3 & 4 and 1 x Year 5 & 6**

We are searching for highly motivated teachers who have a warm and caring nature to join our team **in 2026**. We teach Maths No Problem and iDeaL. Structured Literacy, strengths in these areas are an advantage. We seek teachers who are prepared to share their skills and strengths to grow our collaborative Professional Learning Community. In return, we offer a dynamic and forward-thinking learning environment, that values relationships, hauora initiatives and high quality professional learning.

- It is very important that we employ staff who will embrace working in a collaborative culture where we all have **collective responsibility for all** learners in our school.
- **We work as a team** and learn from the practice of our colleagues. It is essential that you work well with others, are a learner with a growth mindset, and have a good sense of humour.
- **Learning to Learn** is the key principle in our TPS Curriculum, it is founded in the Science of Learning. Developing both the knowledge, skills and dispositions as a learner are integrated in all that we do.
- Our school has embedded **Structured Literacy pedagogy across all year levels (IDEAL approach)**. Strengths in this area would be an advantage.
- 2025 is our first year teaching **Maths No Problem** and this will be a continued area of learning for 2026.
- **Mindfulness** is an embedded school wide practice (expectation for all)
- **Zones of Regulation** is implemented school wide is a valued well being initiative
- All permanent staff are expected to complete the He Tikanga course via Te Wānanga Aotearoa, within two years of commencing employment with TPS – unless they have completed an equivalent qualification. The **normalisation of te reo Māori** is a long term ongoing goal for our entire staff,
- To learn more about our school please look on the school website www.tauranga.school.nz

TIMELINE FOR APPOINTMENT:

Position advertised online:	Thursday 21 st August
Applications for position close:	11 th September – 12pm
Shortlist of applicants:	12 th September
Interviews:	3 rd October - or by arrangement
School visits:	Negotiated with applicants (if necessary)
Position Commences:	Term 1 2026

Application check list:

- ☐ Application form completed and signed
- ☐ Letter of introduction, outlining suitability for this position.
- ☐ Curriculum Vitae

NB: Evidence of qualifications and 2 forms of ID will be required at interview.

Professional Learning Community

Staff of Tauranga Primary School work together to enhance both academic and social outcomes for our learners by supporting and encouraging each other, on a professional level.

KOTAHITANGA

Kotahitanga incorporates the principle of mahi ngātahi, working together towards the achievement of a common goal. Listening, talking and being open to compromise are at the forefront of kotahitanga, which does not equate to unanimous agreement, but allows all members to have their say and to have their views respected. Once a decision has been reached, we agree to move forward together toward our common goals.

TEAM PLAYER:

We work collaboratively; trusting in others to fulfil their professional responsibilities.

SELF-MANAGER:

We take responsibility for our own emotional, physical, and professional well-being and development.

THINKER:

We are open to new ideas and suggestions. We are committed to reflective practice and to giving new things a go.

COMMUNICATOR:

In our TPS conversations we show respect for others by sharing our honest opinion, listening actively, respecting diversity and approaching conversations with an open and positive mindset.

CONTRIBUTOR:

We are generous with our expertise, knowledge, time and resources.

TEACHING POSITION APPLICATION FORM

Please post or email to:

Fiona Hawes
Tauranga Primary School.
31 Fifth Avenue
Tauranga 3110

vacancy@tauranga.school.nz

Applications close: 11th September – 12pm
2 x permanent & 1 x fixed term (2026) positions
1 x junior, 1 x middle and 1 x senior school

Position applied for: Permanent Scale A – Junior | Middle | Senior School
circle position(s) you are applying for

PERSONAL DETAILS			
Surname			
First names			
Preferred name			
Address			
Date of birth			
Contact details	HOME		WORK
	MOBILE		EMAIL

Certificated Teacher Status	✓	Registration No.	Expiry date
Provisionally certificated			
Not certificated			

Present Teaching Position	
School	
Date appointed	
Type of appointment	

Can we contact your principal about this position? YES NO

Educational Qualifications	Type of qualification	Date received	Received from



Details of Training and Service

Please include details of your work history for the last 5 years.

[illegible]

DATES	REASON FOR BREAK

Total certificated service	
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A	In permanent positions	years	months
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	years	months
B In relieving positions		

Professional Development
 Please provide a summary of recent professional learning and development.

[illegible]

CONFIRMATION

1	I certify that the information given in this application is, to the best of my knowledge, true and correct. I understand that the claims made in my application may be checked.	YES	NO
	I understand that if I have supplied incorrect or misleading information, or have omitted any important information, I may be disqualified from appointment, or if appointed, may be dismissed.		

2	I am currently registered to teach in New Zealand.	YES	NO
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3	In accordance with the Privacy Act, I authorise the board of trustees to:	YES	NO
	<ul style="list-style-type: none"> Obtain further information from the referees listed in this application, and I consent to the referees disclosing such information to the board Obtain information in relation to my application from persons not listed as referees, and I consent to these persons disclosing pertinent information to the board. Contact the Education Council. 		

4	STUDENT SAFETY	
	<i>[Tick the relevant statement]</i>	
	<input type="checkbox"/> I have never been the subject of a complaint about the safety of a student. <input type="checkbox"/> I have been the subject of a complaint about the safety of a student. <i>Please give dates and details:</i>	

5	OFFENCES AGAINST THE LAW	
	<i>[Cross out the statements that don't apply to you]</i>	
	<ul style="list-style-type: none"> I have never been convicted of an offence against the law (excluding minor traffic convictions). I have no pending charges of an offence against the law. I have been convicted of an offence against the law. <i>Please give dates and details:</i> I have pending charges of an offence against the law. <i>Please give dates and details:</i> 	

6	I know of no reason why I would not be suitable to work with children or young people.	TRUE	FALSE
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Applicant's signature

Date

REFEREES

Please provide the names and contact details of three referees below. Referees' reports are confidential to the board. Referees will only be contacted for candidates who are short-listed.

REFEREE'S DETAILS				
Full name				
Position				
Relationship to the applicant				
Contact details	PRIVATE		WORK	
	MOBILE		EMAIL	

REFEREE'S DETAILS				
Full name				
Position				
Relationship to the applicant				
Contact details	PRIVATE		WORK	
	MOBILE		EMAIL	

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