



TAURANGA Primary School

APPLICATION &
INFORMATION PACK

Scale A Teacher

2025

Dear Applicant,

Thank you for expressing an interest in joining the Tauranga Primary School teaching team in **2025**.

Our school vision is:

Together, we are learning to go places | Akongia tatou, ngā haere ki wāhi kē

This vision statement reflects our desire to work collaboratively to engage, challenge and support our students to grow their capabilities and dispositions as learners, so that they can thrive in learning and life.

Staff at Tauranga Primary School work in collaborative teams, in a mixture of traditional classroom settings and flexible learning environments.

Combined with our understanding about the Science of Learning, we strive to deliver evidence based learning and teaching pedagogies that are responsive to the needs of our learners. Staff are well supported, with access to high quality professional learning and development, as well as ongoing coaching and mentoring.

Our team cares for each other, we appreciate the skills and dispositions that we each bring to our school, and definitely appreciate a sense of humour and fun.

The position advertised is for a **Scale A teacher**, we are looking for teachers who are flexible and up to the challenge of teaching in more than one area of our school. **Working in our middle or senior team is the most likely placement for 2025.** Our middle and senior teams work in purpose built flexible learning environments, and the junior team works collaboratively across traditional single cell classrooms.

Our school website and Facebook page are excellent resources to gain additional information about our school. We encourage you to refer to these resources.

We wish you well with your application and look forward to hearing about the knowledge, skills and dispositions that you can offer to enhance Tauranga Primary School.

Kind regards,

Nga mihi nui

Fiona Hawes
Principal | Tumuaki

GAZETTE ADVERTISEMENT:

Scale A teacher commence 2025

1 x permanent teacher – teaching in Year 3&4 or 5&6

We are searching for a highly motivated and enthusiastic teacher who has a warm and caring nature to join our team. We implement Structured Literacy (iDeaL) school wide, and a strength in this is an advantage. We seek someone prepared to share their skills and strengths to grow our collaborative Professional Learning Community. In return, we offer a dynamic and forward-thinking learning environment, that values whakawhanaungatanga, hauora initiatives and high quality professional learning.

- It is very important that we employ staff who will embrace working in a collaborative culture where we all have **collective responsibility for all** learners in our school.
- **We work as a team** and learn from the practice of our colleagues. It is essential that you work well with others, are a learner with a growth mindset, and have a good sense of humour.
- We are looking for teachers who are interested in working in **Flexible Learning Environments** – our middle and senior school teams all operate in learning hubs of 2 or 3 teachers.
- **Learning to Learn** is the key principle in our TPS Curriculum. Developing both the knowledge, skills and dispositions as a learner are embodied in all that we do.
- Our school has embedded **Structured Literacy pedagogy across all year levels (IDEAL approach)**. Strengths in this area would be an advantage.
- **Mindfulness** is an embedded school wide practice (expectation for all)
- **Zones of Regulation** is implemented school wide is a valued well-being initiative
- All permanent staff are expected to complete the He Tikanga course via Te Wānanga Aotearoa, within two years of commencing employment with TPS. The **normalisation of te reo Māori** is a long-term ongoing goal for our entire staff,
- To learn more about our school and our curriculum please look on the school website www.tauranga.school.nz and Facebook page

TIMELINE FOR APPOINTMENT:

Position advertised online:	Tuesday 14 th October
Applications for position close:	25 th October – 12pm
Shortlist of applicants:	25 th October 1-3pm
Interviews:	In the week beginning 28 th October
School visits:	Negotiated with applicants (if necessary)
Position Commences	Term 1 2025 (28 th January 2025)

Application check list:

- Application form completed and signed
- Letter of introduction, outlining suitability for this position.
- Curriculum Vitae

NB: Evidence of qualifications and 2 forms of ID will be required at interview.