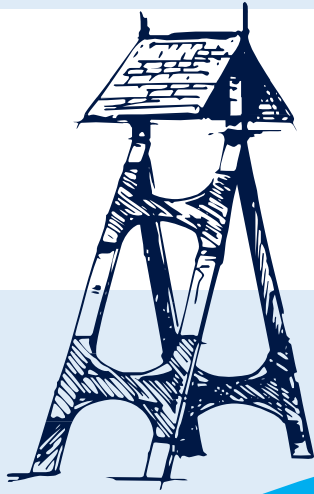


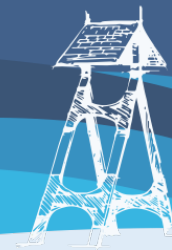


TAURANGA Primary School

**APPLICATION &
INFORMATION PACK**

TEAM LEADER
2MU

Commencing 2027



Dear Applicant,

Thank you for expressing an interest in joining the Tauranga Primary School leadership team. This is an exciting opportunity for the successful candidate to contribute towards the leadership and strategic development of our school.

Our school vision is:

Together, we are learning to go places | Akongia tatou, ngā haere ki wāhi kē

This vision statement reflects our desire to work collaboratively to engage, challenge and support our students to grow their capabilities and dispositions as learners, so that they can thrive in learning and life.

Combined with our understanding about the Science of Learning, we strive to deliver evidence based learning and teaching pedagogies that are responsive to the needs of our learners. Staff are well supported, with access to quality professional learning and development, and ongoing coaching and mentoring.

We are looking for a **TEAM LEADER** with a positive outlook and problem-solving approach. A strength in working collaboratively is essential. The successful candidate will be recognised as a high-quality teacher with proven or emerging leadership experience. They will have the ability to improve learning and student achievement within their own classroom, as well as across the teaching team. This position means you would join the school leadership team, with the primary responsibilities being the leadership and management of a team the middle team (years 3 and 4). The Team Leader position has 2 permanent management units and 11 days release each term (inclusive of CRT). The key responsibilities for the Team Leader positions are:

- Lead a team of teachers to work together to share their knowledge and inquire into improving outcomes for learners
- Observe, model, coach and mentor teachers to ensure fidelity of agreed practices.
- Sustain a supportive learning environment which everyone feels valued, safe and supported to reach their full potential.
- Build effective and appropriate relationships within the school and with its community.

Please see the Team Leader Role Description for further clarity.

Our school website and Facebook page are excellent resources to gain additional information about our school. We encourage you to do this, and to visit our school.

We wish you well with your application and look forward to hearing about the knowledge, skills and dispositions that you can offer to enhance Tauranga Primary School.

Nga mihi nui

Fiona Hawes
Principal | Tumuaiki

Professional Learning Community

Staff of Tauranga Primary School work together to enhance both academic and social outcomes for our learners by supporting and encouraging each other, on a professional level.

KOTAHITANGA

Kotahitanga incorporates the principle of mahi ngātahi, working together towards the achievement of a common goal. Listening, talking and being open to compromise are at the forefront of kotahitanga, which does not equate to unanimous agreement, but allows all members to have their say and to have their views respected. Once a decision has been reached, we agree to move forward together toward our common goals.

TEAM PLAYER:

We work collaboratively; trusting in others to fulfil their professional responsibilities.

SELF-MANAGER:

We take responsibility for our own emotional, physical, and professional well-being and development.

THINKER:

We are open to new ideas and suggestions. We are committed to reflective practice and to giving new things a go. We are mindful and supportive of the emotional and professional well-being of others.

COMMUNICATOR:

In our TPS conversations we show respect for others by sharing our honest opinion, listening actively, respecting diversity and approaching conversations with an open and positive mindset.

CONTRIBUTOR:

We are generous with our expertise, knowledge, time and resources.

GAZETTE ADVERTISEMENT:

Team Leader (2MU) – 2027 – Year 3 and 4

We are seeking an excellent classroom practitioner with proven or emerging leadership capability to lead, inspire and grow others.

The successful applicant will understand the science of learning and its influence on effective teaching. Strong coaching and mentoring skills, sound professional judgement, and a commitment to improving outcomes for all learners are essential.

We teach Structured Literacy (iDeaL) and Maths No Problem! school-wide, so experience with these approaches would be an advantage.

We offer a forward-thinking professional learning community, and a welcoming school culture grounded in whakawhanaungatanga. This is an exciting opportunity to contribute your strengths, influence teaching and learning across a team, and help shape our school's continued growth.

TIMELINE FOR APPOINTMENT:

Position advertised online:	Tuesday 10th August 2026
Applications for position close:	Thursday 27th August 2026, 12pm
Shortlist of applicants:	28th August 2026
Interviews:	1st September 2026
School visits:	Negotiated with applicants
Position Commences	28th January 2027

Application check list:

- ☐ Application form completed and signed
- ☐ Letter of introduction, outlining suitability for this position.
- ☐ Curriculum Vitae

NB: Evidence of qualifications and 2 forms of ID will be required at interview.