

# TAURANGA Primary School

APPLICATION &  
INFORMATION PACK

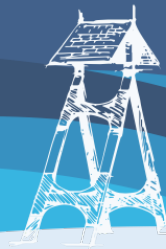
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**TEAM LEADER**

2MU

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Commencing 2025



Dear Applicant,

Thank you for expressing an interest in joining the Tauranga Primary School leadership team. This is an exciting opportunity for the successful candidate to contribute towards the leadership and strategic development of our school.

Our school vision is:

**Together, we are learning to go places | Akongia tatou, ngā haere ki wāhi kē**

This vision statement reflects our desire to work collaboratively to engage, challenge and support our students to grow their capabilities and dispositions as learners, so that they can thrive in learning and life.

Staff at Tauranga Primary School work in collaborative teams, in a mixture of traditional classroom settings and flexible learning environments.

Combined with our understanding about the Science of Learning, we strive to deliver evidence-based learning and teaching pedagogies that are responsive to the needs of our learners. Staff are well supported, with access to quality professional learning and development, and ongoing coaching and mentoring.

We are looking for a **TEAM LEADER** with a positive outlook and problem-solving approach. A strength in leading flexible learning environments is preferred and working collaboratively is essential. The successful candidate will be recognised as a high-quality teacher with proven or emerging leadership experience. They will have the ability to improve learning and student achievement within their own classroom, as well as across the teaching team. This position means you would join the school leadership team, with the primary responsibilities being the leadership and management of a team in either the junior or middle school. The Team Leader position has 2 permanent management units and 0.2 release each week. The key responsibilities for the Team Leader positions are:

- Lead a team of teachers to work together to share their knowledge and inquire into improving outcomes for learners
- Observe, model, coach and mentor teachers to ensure fidelity of agreed practices.
- Sustain a supportive learning environment which everyone feels valued, safe and supported to reach their full potential.
- Build effective and appropriate relationships within the school and with its community.

Our school website and Facebook page are excellent resources to gain additional information about our school. We encourage you to do this, and to visit our school.

We wish you well with your application and look forward to hearing about the knowledge, skills and dispositions that you can offer to enhance Tauranga Primary School.

Nga mihi nui

**Fiona Hawes**  
**Principal | Tumuaki**

## Professional Learning Community

**Staff of Tauranga Primary School work together to enhance both academic and social outcomes for our learners by supporting and encouraging each other, on a professional level.**

### **KOTAHITANGA**

Kotahitanga incorporates the principle of mahi ngātahi, working together towards the achievement of a common goal. Listening, talking and being open to compromise are at the forefront of kotahitanga, which does not equate to unanimous agreement, but allows all members to have their say and to have their views respected. Once a decision has been reached, we agree to move forward together toward our common goals.

### **TEAM PLAYER:**

We work collaboratively; trusting in others to fulfil their professional responsibilities.

### **SELF-MANAGER:**

We take responsibility for our own emotional, physical, and professional well-being and development.

### **THINKER:**

We are open to new ideas and suggestions. We are committed to reflective practice and to giving new things a go. We are mindful and supportive of the emotional and professional well-being of others.

### **COMMUNICATOR:**

In our TPS conversations we show respect for others by sharing our honest opinion, listening actively, respecting diversity and approaching conversations with an open and positive mindset.

### **CONTRIBUTOR:**

We are generous with our expertise, knowledge, time and resources.

## **GAZETTE ADVERTISEMENT:**

### **Team Leader (2MU) 2025**

We seek a high-quality teacher with proven or emerging leadership experience. The successful applicant will have a good understanding of the science of learning and how this influences teaching practices. Refining and growing teaching practices is a key component of this role, coaching and mentoring skills are essential. We implement Structured Literacy (iDeal) school wide, and a strength in this is an advantage. We seek someone prepared to share their skills and strengths to grow our collaborative Professional Learning Community. In return, we offer a dynamic and forward-thinking learning environment, that values whakawhanaungatanga, hauora initiatives and high quality professional learning.

### **TIMELINE FOR APPOINTMENT:**

<b>Position advertised online:</b>	<b>Monday 2<sup>nd</sup> September 2024</b>
<b>Applications for position close:</b>	<b>Wednesday 25<sup>th</sup> September 2024</b>
<b>Shortlist of applicants:</b>	<b>26<sup>th</sup> and 27<sup>th</sup> September</b>
<b>Interviews:</b>	<b>10<sup>th</sup> and 11<sup>th</sup> of October</b>
<b>School visits:</b>	<b>Negotiated with applicants</b>
<b>Position Commences</b>	<b>28<sup>th</sup> January 2025</b>

### **Application check list:**

- Application form completed and signed
- Letter of introduction, outlining suitability for this position.
- Curriculum Vitae

NB: Evidence of qualifications and 2 forms of ID will be required at interview.